



One of this year’s school development priorities is looking at ‘Behaviour beyond the Classroom.’ This was the focus of our Peer Review and back in October, we had not just one but three headteachers spend the day with us watching the various behaviours at key times of the day as well as talking to groups of staff, parents and pupils. They were generally impressed with what they saw, but we came out with some clear areas to improve:

1. Adults need to be more consistent in how they manage behaviour
2. School and parents need to work more effectively together
3. Pupils need to show respect to **all** adults (not just teachers)
4. Pupils need to show more respect to each other and the school environment

In the past we have been guilty of thinking about behaviour as ‘managing when things go wrong.’ That is not enough. Now we are developing an ambitious and positive culture of behaviour in our school. We want Hamleteers to be imbued with core values which stay with them, not just through the school day, not just through their time at Junior school even, but for the rest of their lives. We want everyone - children, parents, visitors - to be left in no doubt about how we do things at The Hamlet. We want the children to be truly proud of being a Hamleteer.

This process follows three stages, each as important as each other: Design, Build and Sustain. We are very much in the Design stage this term and aim to have built the core of our vision for behaviour by the end of this year. We are also rebuilding our Anti-bullying policy and are completely committed to making our community a kind and caring place with restorative justice at its heart. With all of this, it is really important to get the views of our parent community.

Vote for Values

One important way you can contribute is by taking part in our ‘Vote for Values’. The staff and children have generated a short list through a series of in-class debates. We want YOU to help us select the core values that make a Hamleteer.

Please fill in the voting slip which was sent out in post bags today with your top 3 values from the shortlist, fold it once and either pop it in our ballot box under the shelter outside the office or ask your child to do so for you. Voting Starts Monday 3rd December and closes Wednesday 5th December.

Other Ways to Contribute

Please do look at our current Behaviour and Anti-Bullying Policy. If you have any specific comments or ideas, please email Mr Salomonson at tsalomonson1.210@lgflmail.org

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Shortlist: Respect (which includes - Kindness/ Empathy/ Tolerance, Compassion), **Integrity** (which includes - Honesty/Trustworthiness/ Sincerity), **Courage, Ambition, Pride, Self-Awareness, Open-mindedness, Gratitude, Effort, Joy, Love, Life-long learning, Resilience, Teamwork, Self-control, Discipline, Solidarity.**

I believe the core values which describe what it means to be a Hamleteer are:

1. _____
2. _____
3. _____