



PERSON SPECIFICATION
Post Title: KS2 Teaching Assistant

Criteria	Essential	Desirable	How Identified
Knowledge/Expertise	<p>Experience of working with pupils with a range of special needs</p> <p>Experience of working within an educational or other setting with primary age children</p> <p>Successfully work as part of a team</p>	<p>Experience of working with pupils with challenging behaviours and/or medical needs.</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
Skills/Abilities	<p>Ability to work under guidance and on own initiative</p> <p>Ability to relate to, motivate and encourage pupils</p> <p>Ability to observe and monitor progress, assess and maintain records, under the direction of line manager</p> <p>Ability to contribute to planning, implementing and recording the curriculum</p>	<p>Experience of delivering literacy and/or numeracy to a small group of pupils</p> <p>To have worked as part of a multidisciplinary team to support a child with special educational needs</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
Qualification/Training	<p>English and Mathematics to GCSE level (A B or C grade) or equivalent</p>	<p>Additional qualifications related to childcare or education</p>	<p>Application Form</p>
Values	<p>To share the school's vision</p> <p>A commitment to ensuring the safeguarding of children</p> <p>An understanding of and commitment to equal of opportunity.</p> <p>A commitment to on-going professional development</p>		<p>Application form</p> <p>Interview</p> <p>References</p>